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The Philadelphia Youth Network (PYN) is an intermediary organization that works with cross-sector partners to expand access to services for underserved young people ages 12-24. We know that Philadelphia struggles with challenges that have serious implications for not only our young people but for our city overall. PYN has always prioritized services to communities with limited resources and access to opportunity.

Today, PYN's vision is to alleviate poverty and inequity through education and employment. PYN’s mission is to create coordinated systems which promote the attainment of **academic achievement**, **economic opportunity** and **personal success**.

PYN manages Project U-Turn and WorkReady Philadelphia

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**ACADEMIC ACHIEVEMENT**

Since the inception of Project U-Turn, Philadelphia's graduation rate increased by **25%**

**29,000+** re-engagement opportunities provided

---

**ECONOMIC OPPORTUNITY**

Since the inception of WorkReady Philadelphia, nearly **160,000** work experiences were provided

**$70M+** earned in youth wages

---

**PERSONAL SUCCESS**

More than **75%** of youth participants reported improved perceptions about themselves, their environments, and their preparedness for future success in school and work

For more, see pyninc.org/2020vision
Did you know that globally, in 2015, one-third of the world’s 1.8 billion young people (aged 15-24) were neither in employment, education or training? In Philadelphia, there are 45,860 young people in the same position. In order for our young people to succeed and our city to thrive, we need to provide access to quality education and employment opportunities.

Our Work: Education

PYN contracts with neighborhood-based providers throughout the city to prepare out-of-school youth and youth returning from juvenile justice placement to achieve long-term education, career, and personal goals. In 2015-2016, PYN contracted with 4 providers that served 952 young people in GED-prep classes, low-literacy supports, post-secondary access and planning, and intensive work-readiness programing.
Project U-Turn engages and re-engages young people in education through collaborative efforts. In 2015-2016, Project U-Turn underwent a strategic planning process to refine its goals and structure. Having seen the graduation rate in Philadelphia increase by 25% in its first 10 years, Project U-Turn expanded its focus to include not only re-engagement efforts, but also prevention and post-secondary bridging. The new structure includes a Steering Committee to drive the work, an Executive Committee for oversight and influence, and Action Teams to help amplify the efforts. Project U-Turn takes a collective impact approach to achieve these goals and is managed by PYN.

- Graduation Rate -

- Graduation Year -

Based on rates as reported by the School District of Philadelphia

In the next 3 years:

**Goal #1**
To INCREASE the number of young people who re-engage and complete high quality programs from 54% to 70%

**STRATEGIES**
1. Establish a shared vision, measurement and accountability process to support high-quality youth re-engagement programs.
2. Support a stronger fit between available services and supports for youth.
3. Increase and improve connections between re-engagement and post-secondary opportunities for disconnected and re-engaged youth.

**Goal #2**
To REDUCE the number of youth who drop out of high school from 25% to 20%

**STRATEGIES**
1. Develop a system-wide process to address early warning indicators and reduce likelihood of disengagement.
2. Increase the flexibility and completion options (HS requirements, competency-based credit awards) for youth.
3. Provide youth with the in- and out-of-school engagement opportunities that will support their academic success and are based on their input.

For more, see projectuturn.net
Our Work: Employment
In 2015-2016, more than 10,000 young people in Philadelphia had jobs in Philadelphia. More than 90% of these were provided by WorkReady Philadelphia, a citywide initiative managed by PYN to address the skills gap for vulnerable young people.

### Youth experiences provided in 2015-2016:

<table>
<thead>
<tr>
<th>Category</th>
<th>Citywide: 10,650</th>
<th>Through PYN: 9,395 (unduplicated)</th>
</tr>
</thead>
<tbody>
<tr>
<td>WorkReady Summer</td>
<td>WorkReady Summer: 6,768</td>
<td>WorkReady Year-Round: 1,644</td>
</tr>
<tr>
<td></td>
<td>Summer Partner Initiatives: 1,118</td>
<td></td>
</tr>
</tbody>
</table>

### Youth wages infused back into the local economy:

- **$5,755,911.06**

### Hours worked:

- 738,127.5

### Work readiness skill gain:

- 85.1%

### Project Completion/Eligible for School Credit:

- 90%

### Satisfaction:

- 86.2%

### WorkReady Year-Round:

- 303 placements (in post-secondary education or employment opportunities)
- 385 credentials earned (including high school diplomas or equivalency, and industry-recognized credentials)

For more, see [workready.org](http://workready.org)
With a firm belief in the need to innovate new strategies, PYN pilots new programs to serve vulnerable populations facing barriers to education and employment. PYN facilitates processes to develop, import and replicate new approaches for vulnerable populations with one or more barriers to education and employment.
Post-Secondary Bridging Program

During the first year of the Post-Secondary Bridging Program, PYN served two cohorts of youth and enrolled a third, introducing participants to “college knowledge” and coaching them through a full semester at the Community College of Philadelphia. Based in E³ Power Centers, the primary goal of the program is to dramatically enhance post-secondary success among 250 of Philadelphia’s opportunity youth, young people between the ages of 16-24 who are neither in school nor employed. The Post-Secondary Bridging Pilot is powered by the Social Innovation Fund in partnership with Jobs for the Future and the Aspen Institute Forum for Community Solutions. Lessons learned from implementing the pilot will help inform Project U-Turn’s agenda for creating more post-secondary opportunities for disconnected youth throughout Philadelphia.

The Hub

In 2016, PYN opened the Hub at PA CareerLink® West, made possible by the Summer Jobs and Beyond grant from the U.S. Department of Labor. The Hub brings together community resources to connect young people living in the West Philadelphia Promise Zone with education and employment opportunities, as well as the individualized supports they need to succeed. The Hub opened its doors in October 2016 and aims to serve 250 participants, including 150 in-school and 100 out-of-school young people in the next two years.

Pathways to Justice Careers

Made possible by a grant from the U.S. Department of Labor secured in 2016, Pathways to Justice Careers addresses the systemic challenges in the criminal justice system, and builds bridges between the community and law enforcement by engaging youth who are involved, or at risk of becoming involved, with the juvenile justice system in a positive and intentional way. The initiative will launch in early 2017 with a goal to enroll 250 participants over the next two years, with a focus on secondary credential attainment, involvement in mentorship, placement in summer employment and a decreased involvement in the juvenile justice system.
Acknowledgements

2015-2016 Providers
PYN’s contracted network of service-delivery providers operate programming that impacts young people across Philadelphia.

E³ Power Centers
» Center for Literacy low-level educational support
» Communities in Schools of Philadelphia
» Congreso de Latinos Unidos
» JEVS Human Services
» Therapeutic Center at Fox Chase - The Bridge

In-School Youth Programs
» Congreso de Latinos Unidos
» Federation of Neighborhood Centers
» JEVS Human Services

Out-of-School Youth Programs
» Congreso De Latinos Unidos
» District 1199C Training and Upgrading Fund
» Federation of Neighborhood Centers
» Temple University - CSPCD
» YouthBuild Philadelphia Charter School

WorkReady Summer 2016
» Allegheny West Foundation
» Asian Americans United
» ASPIRA, Inc. of Pennsylvania
» Attic Youth Center
» Awbury Arboretum Association
» Boys & Girls Clubs of Philadelphia, Inc.
» Catholic Social Services
» Communities in Schools of Philadelphia
» Congreso de Latinos Unidos
» Corinthian Community Center/JAAMA Empowerment Program
» Council of Spanish Speaking Organizations (Concilio)
» De La Salle Vocational
» District 1199c Training and Upgrading Fund
» Education Works
» EducationWorks
» ELECT - SDP
» Episcopal Community Services
» Federation of Neighborhood Centers
» Foundations, Inc.
» Frankford Community Development Corporation
» Free Library of Philadelphia Foundation
» JEVS Human Services
» LULAC National Educational Service Centers
» Lutheran Settlement House
» Management and Environmental Technologies, Inc.
» Mural Arts Program
» New Foundations Charter School
» Norris Square Neighborhood Project
» North Light Community Center
» People for People, Inc.

2015-2016 Investors
PYN thanks its investors, organizations and individuals that fund opportunities and make our work possible.

» Philadelphia Academies, Inc.
» Philadelphia Department of Parks and Recreation
» Philadelphia Education Fund
» Philadelphia Wooden Boat Factory
» Physicians for Social Responsibility
» Project HOME
» Resources for Human Development, Inc.
» Sankofa Freedom Academy Charter School
» School District of Philadelphia
» SEAMAAC
» Student Conservation Association
» Sunrise of Philadelphia
» Temple University - ITSRC
» Temple University - University Community Collaborative
» Temple University/CSPCD
» The Trustees of the University of Pennsylvania-Agatston Urban Nutrition and University Assisted Community Schools
» The Trustees of the University of Pennsylvania-University Assisted Community Schools
» The Workforce Institute
» UAC/Nu Sigma Youth Services
» UAC/VietLead
» UAC/YOACAP
» United Communities Southeast Philadelphia
» Urban Affairs Coalition
» Valley Youth House
» Variety
» Women’s Christian Alliance
» Youth Empowerment Services
» Zhang Sah
### $250,000+
- Aspen
- City of Philadelphia
- DHS

### $100,001 to $250,000
- The Annie E. Casey Foundation
- Bank of America
- Comcast
- Independence Blue Cross
- JPMorgan Chase
- The Mayor’s Fund for Philadelphia, Inc.
- Santander Bank
- The Food Trust

### $10,001 to $100,000
- Accenture
- AmeriHealth Caritas
- The Barra Foundation
- Cancer Treatment Centers of America
- Chubb
- Cigna Foundation
- Citizens Bank Foundation
- City of Chester
- Community College of Philadelphia
- Day & Zimmermann, Inc.
- Deloitte LLP
- Drexel University
- Greater Philadelphia Cultural Alliance
- Jobs for the Future
- Lankenau Medical Center
- Lincoln Financial Foundation
- Northeast Building Products Corporation
- The Patricia Kind Family Foundation
- PECO Energy Company
- Philadelphia Gas Works
- Philadelphia International Airport
- Stradley Ronon Stevens & Young, LLP

### $1 to $10,000
- AECOM
- AmazonSmile Foundation
- America's Promise Alliance
- Aqua Services, Inc.
- Aria Health
- Association for Independent Growth- NHS Company
- Automobile Dealers Association of Greater Philadelphia
- BAYADA Home Health Care
- Beneficial Bank
- Blank Rome LLP
- Boys & Girls Club of Chester
- Brandywine Realty Trust
- Maria Bras
- Bristol-Myers Squibb Foundation
- Jeffrey Brown
- Brown’s Super Stores, Inc.
- Catholic Health East
- CB Richard Ellis, Inc.
- CBS Radio - WPHT/WOGL
- CBS Television Stations/KYW-TV
- Chester Housing Authority
- Chester Upland School District
- Commerce Square Partners - Philadelphia
- Sandra Corry
- Covanta Delaware Valley
- Cozen O’Connor Attorneys
- CSML, LLC
- CVS Health
- Democratic Committee (Chester)
- Department of Behavioral Health & Intellectual disAbility Services
- Dolfiner-McMahon Foundation
- Bernard Dagenais
- Linda Dailey
- DeVry University
- District I99C Training & Upgrading Fund
- Dennis Donohue
- Gregory Doyle
- Dr. Warren E. Smith Health Centers
- Eckert Seamans Cherin & Melott, LLC
- Ernst & Young, LLP
- ESM Productions
- Fare & Square
- Federal Reserve Bank of Philadelphia
- Robert Fish
- FMC Corporation
- Fox Rothschild LLP
- Glenmede Trust Company
- Harrah’s Philadelphia
- Hedgerow Theatre
- Iacona Collision Specialist/Delaware County Towing
- Debra Friedman
- Friends Hospital
- Pamela Gallimore
- Marcus Glenn
- Jovan Goldstein
- Grant Thornton LLP
- Carla Grasso
- The Greater Philadelphia Chamber of Commerce
- Greater Philadelphia Chamber of Commerce Regional Foundation
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- Marian Hegarty
- Ann Marie Horner
- IBM Corporation
- Interpublic Group
- JustGive
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- Kimberly-Clark
- King’s Automotive
- KIPP Administrative Services Corporation
- KPMG, LLP
- La Salle University
- Liberty Property Trust
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- Amy Levine
- Karin MacBride
- David MacBride
- Magee Rehabilitation Hospital
- MarketPlace Philadelphia L.P.
- Rona Maxwell
- Mercy Philadelphia Hospital
- Misty McCloskey
- Mark Mills
- Julie Morris
- Network for Good
- National Liberty Museum
- NHS Human Services
- Pennoni Associates, Inc.
- Pennsylvania Convention Center
- Pennsylvania Real Estate Investment Trust
- Pentec Health, Inc.
- Philadelphia Academies, Inc.
- Philadelphia College of Osteopathic Medicine
- Philadelphia Council AFL-CIO
- Philadelphia Federation of Teachers Health and Welfare Fund

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- City of Philadelphia
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- Philadelphia College of Osteopathic Medicine
- Philadelphia Council AFL-CIO
- Philadelphia Federation of Teachers Health and Welfare Fund
Leadership
As of January 1, 2017

Executive Leadership Team

Chekemma J. Fulmore-Townsend, MSW  Karin MacBride, CPA
President & CEO  Vice President of Finance and Operations

Stephanie Gambone, MSA  Michael Pompey
Executive Vice President  Chief Information Officer

Board of Directors

» Jeffrey N. Brown (Board Chair)
  President and CEO, Brown’s Super Stores, Inc.
» Debra S. Friedman
  (Vice Chair)
  Member, Cozen O’Connor
» John F. Clayton Jr.
  Manager, Diversity Inclusion & Workforce Initiatives,
  Independence Blue Cross
» Gregory G. Doyle
  Partner, Ernst & Young, LLP
» Pamela A. Gallimore
  Interim Director, West Regional Center, Community College of Philadelphia
» Jovan Goldstein
  Principal, JT Goldstein LLC
» Michael Harmeson
  Managing Director, KPMG
» Tracee Hunt
  Founder/CEO, Total HR Solutions, LLC
» Deborah Moses-Elton
  President and CEO, Veris Associates, Inc.

» Douglas Oliver
  Director of Communication,
  PECO
» Charles Stuart Rainwater
  Senior Director-State Government Affairs, Comcast
» Dr. Jane Shore
  Research Scientist, Educational Testing Service, Center for Workforce & Academic Readiness & Success
» Joann Weinberger
  National Trainer, Leadership Excellence Academies
## STATEMENT OF FINANCIAL POSITION

### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$3,233,049</td>
</tr>
<tr>
<td>Grants and contracts receivable</td>
<td>$4,445,253</td>
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<tr>
<td>Prepaid expenses</td>
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<tr>
<td>Security deposits</td>
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<tr>
<td>Other current assets</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
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<tr>
<td>Property and equipment - Net</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$8,274,982</td>
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</tbody>
</table>

### Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts payable, subcontractors</td>
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<tr>
<td>Accounts payable, other</td>
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<tr>
<td>Accrued expenses</td>
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<td>Deferred revenue</td>
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<td><strong>Total Current Liabilities</strong></td>
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<td><strong>Net Assets</strong></td>
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<tr>
<td>Unrestricted</td>
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<tr>
<td>Temporarily restricted</td>
<td>$862,596</td>
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<td><strong>Total Net Assets</strong></td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
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### Support and Revenues

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and contracts</td>
<td>$24,018,024</td>
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<tr>
<td>Contributions</td>
<td>$1,008,131</td>
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<td>Other fees</td>
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<tr>
<td>Interest income</td>
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<td><strong>Total Support and Revenues</strong></td>
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<td>Net assets released from time purpose restriction</td>
<td>$0</td>
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<tr>
<td><strong>Total</strong></td>
<td>$25,532,820</td>
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### Operating Expenses

<table>
<thead>
<tr>
<th>Description</th>
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<tbody>
<tr>
<td>Youth program services</td>
<td>$23,001,109</td>
</tr>
<tr>
<td>Management and general</td>
<td>$1,923,861</td>
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<tr>
<td>Fundraising</td>
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<td><strong>Total Operating Expenses</strong></td>
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<td>Changes in net assets</td>
<td>$383,647</td>
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<td>Net assets, beginning of year</td>
<td>$1,024,092</td>
</tr>
<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td>$1,407,739</td>
</tr>
</tbody>
</table>

*Complete copies of the Independent Auditors’ Reports and Financial Statements are available upon request: info@pyninc.org*
Get Connected

We can give Philadelphia's young people the opportunity to succeed by providing more and better education and employment opportunities. Together, we can create a brighter, more prosperous future for our city and its citizens.
If you know a young person who could benefit from PYN services, or an employer or direct-service provider that could support youth experiences, please help us make that important connection.

info@pyninc.org | 267.502.3800

Financial contributions to PYN help equip young people for academic achievement, economic opportunity, and personal success. Donations can be made via check, credit card, and United Way of Greater Philadelphia and Southern New Jersey’s Donor Choice Program.

pyninc.org/donate

There are several ways businesses and foundations can help PYN achieve its mission and vision including investing in work experiences, helping us expand our services, partnering for collective impact efforts and more.

pyninc.org/work