

The Hub at PA CareerLink® West

Serving youth and young adults



THE BIG PICTURE: In 2014, the federal government created Promise Zone designations to increase opportunity, improve access to quality education and create jobs in locations of deep and persistent poverty. The West Philadelphia Promise Zone has some of the highest rates of disconnected youth citywide, with nearly 2,793 18-24-year-olds who are neither working nor in school.

THE HUB AT PA CAREERLINK® WEST brings together community resources to connect youth and young adults in West Philadelphia with employment and education opportunities, while also providing the individualized supports needed to succeed. Eligible participants are between the ages of 16-24 and live, work or go to school in zip codes 19104, 19139 or 19131.

THE HUB WORK EXPERIENCE MODELS

The work experience models provide an opportunity for youth and young adults to participate in a continuum of opportunities, culminating with a connection to a viable career pathway. Participants may be placed in one or more models at any given time throughout their journey at the Hub. The models include:

Career Exposure

Employers guide participants through various components of departments, industries and/or career pathways within their organization.

Examples include a facility tour, professional panel with Q&A and meet and greet with employees.

Job Shadow

Participants are matched with a professional at the employer worksite to experience day-to-day operations and job duties. Participants are exposed to real-life on the job professionalism, communication, conflict-resolution and work ethics.

Examples include an overview of duties and responsibilities, assisting with administrative tasks, and the opportunity to practice interpersonal communication within the workplace.

Internship I

Participants with little to no prior work and/or volunteer experience are matched with an employer for a non-competitive position to understand basic on-the-job skills.

Examples include administrative tasks such as filing, data entry and customer service, duties throughout departments to gain a well-rounded experience and on-the-job training interspersed with teachable moments.

Internship II

Participants with previous work and/or volunteer experience who demonstrate career-readiness skills, identifies an industry of interest and works independent of direct supervision are interviewed and matched with a competitive employer, focused on the participant's career interest.

Examples include optional on-the-job training that may lead to un-subsidized entry-level employment through project-based learning.

Other opportunities include **employment opportunities and training programs**, wherein Hub participants are offered and accept entry-level unsubsidized, wage-bearing employment in a competitive position within their desired career pathway.

YOU CAN MAKE A DIFFERENCE by hosting a work experience or hiring a young person. For more information, contact Kelsey DeMerlis: kdemerlis@pyninc.org or 267.502.3721.



PROGRAM PARTNERS

