

## WHAT IS A PYN EMPLOYER PARTNER

A PYN Employer Partner is an organization that opens its doors to young people ages 14–24, providing real-world exposure to careers while helping them build the skills needed to thrive in today's competitive economy.

Each year, PYN connects hundreds of young people to meaningful 6-8 week work experiences across Philadelphia, and Employer Partners are at the heart of this impact.

## WHY PARTNER WITH US

- **Develop Talent** – Contribute to the growth of Philadelphia's next generation of workers by offering career exploration, mentorship, and skill-building.
- **Support Your Community** – Provide opportunities to youth who might not otherwise access professional networks or paid employment.
- **Gain Fresh Perspectives** – Young people bring creativity, energy, and unique insights that can strengthen your workplace.
- **Comprehensive Support** – PYN handles pre-screening, onboarding, payroll, and professional training, ensuring a smooth experience for your business.



“ We continue to be impressed by the **professionalism, preparedness, and drive** of the young people who have come to us through PYN's programs. Their readiness to learn, their adaptability in dynamic environments, and their commitment to personal growth are direct reflections of the high-quality training and supportive guidance they receive through PYN's efforts.”

- Michele Wells-Bates  
Workforce Development Director | PECO

### Next Steps? Complete an Application.

Visit us online at [www.pyninc.org/employerpartners](http://www.pyninc.org/employerpartners) and fill out our Employer Partner application! A member of our team will reach out to schedule a 1-on-1 meeting to go over next steps and begin your intake!

## Get In Touch

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# Employer Partner Program

Make an Impact. Empower  
Tomorrow's Workforce.

# WHAT TO EXPECT

When you partner with PYN, you can count on receiving motivated, pre-screened, and pre-trained young people who are ready to contribute and grow.

Our participants come prepared with the foundational skills, workplace readiness training, and career development support needed to succeed within a professional environment.

PYN works directly with each Employer Partner to design and customize youth work experiences that fit your organization's needs while ensuring young people gain meaningful, structured career exposure.

While every placement is flexible, most follow a standard format:

- **Typical Program Length:** 6–8 weeks (seasonal cohorts throughout the year)
- **Typical Intern Hours:** ~120 total hours, structured to align with your workplace schedule.
- **Sample Schedule:**
  - Worksite: Mon, Wed, Thu | 12–5pm
  - Professional Development: Fri | 9–1pm



# HOW IT WORKS

Partnering with PYN is a guided, collaborative process designed to make hosting youth simple and impactful. Here's how our Employer Partner process typically works:

- **Apply:** Submit a quick worksite application to outline roles and supervision.
- **Onboard:** Meet with PYN's Business Engagement Team to confirm details, sign a "worksite agreement" and customize your partnership.
- **Prepare:** Supervisors receive orientation, submit state-mandated clearances, and receive PYN training + resources for hosting youth.
- **Start:** Pre-screened, motivated youth arrive on-site for their first day.
- **Support:** PYN provides HR support, payroll, coaching, and site visits throughout the program.
- **Evaluate:** Share feedback, complete surveys, and share metrics to strengthen future experiences.

**READY TO APPLY?**  
**SCAN HERE** →



# FREQUENTLY ASKED QUESTIONS

## Are these paid opportunities?

Yes - PYN works with a network of local funders and corporate partners to sponsor youth payments up to \$15/hr.

## Do employer partners have to pay?

Not usually - though we welcome those willing to support our programs. Employers that sponsor interns are guaranteed placements.

## How many interns can I host?

There's no maximum - most employers host 2–5 interns, with a minimum of 1, depending on your business size.

## Can I bring in an intern I already know?

Yes! PYN will guide onboarding and training.

## Who supports me during the program?

PYN's Business Engagement + Career Coaching team work directly with your staff and youth interns.

## What kind of should interns do?

Interns can take on administrative, project-based, or hands-on tasks that fit your organization's needs.

## What if challenges come up during the placement?

PYN's staff and Career Coaches provide support and troubleshooting to keep the experience positive.

