



Building brighter futures, together

“
“We continue to be impressed by the professionalism, preparedness, and drive of the young people who have come to us through PYN’s programs.”
”

~ Michele Wells-Bates,
Workforce Development Manager, PECO



YOUR NEXT GREAT HIRE IS CLOSER THAN YOU THINK

Philadelphia Youth Network’s (PYN) **PYNtern Program** connects local employers with motivated, work-ready Philadelphia high school students through paid internships that create value for your business today—and your workforce tomorrow.



Host a PYNtern.
Build a Career Pathway.



Learn More Online
www.pyninc.org/employerpartners



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Become an Employer Partner.
Hire a PYNtern Today!

www.pyninc.org/employerpartners



What is a tern?

The PYNtern Program is part of Philadelphia Youth Network's WorkReady programming—a proven workforce development initiative that prepares young people to succeed on the job and supports Employer Partners every step of the way.

PYNterns are talented, motivated young people who are:

- Philadelphia high school students
- Exploring career options across multiple industries
- Actively seeking real-world work experience
- Preparing for postsecondary education, training, or employment



Motivated talent—without the heavy lift.



Hosted at Partner Worksites



6-12 Week Seasonal Cohorts

PYN Provides

- Recruitment + Pre-Screening
- HR compliance, hiring, payroll, insurance, etc.
- Pre-req and ongoing job training and development
- Supervision training and support for your staff

Employer Partner Investment | **\$3000** per PYNtern

Why Employer Partners Choose PYNterns

- **They're eager to learn** - PYNterns bring curiosity, adaptability, and a strong desire to understand your industry. They ask questions, take feedback seriously, and show up ready to grow.
- **They add real capacity** - From administrative tasks to project support, PYNterns contribute to day-to-day operations while freeing up staff time.
- **They strengthen your talent pipeline** - Early exposure builds loyalty. Many Employer Partners identify future interns, apprentices, or entry-level hires through the PYNtern experience.
- **They reflect Philadelphia** - Partnering with PYN demonstrates your commitment to local youth, workforce equity, and the city's economic future.
- **They're supported** - PYN doesn't just place young people—we partner with you. Our team provides preparation, regular check-ins, and problem-solving support throughout the placement.



Invest in Talent.
Invest in Philadelphia.