



## Industry Pipelines

The Industry Pipeline Model provides high school students with industry-specific training. It is designed to prepare participants, upon high school graduation, to build successful careers at local companies in high-growth, high-demand industries, as well as to pursue post-secondary education. The model relies on partnerships among employers, high schools, youth-serving organizations, and institutions of higher education.

The program is an integral component of WorkReady Philadelphia, a system of programs that is dedicated to building the region's future workforce. The Philadelphia Youth Network manages WorkReady Philadelphia on behalf of the Philadelphia Council for College and Career Success and the Philadelphia Workforce Investment Board. PYN partners with the School District of Philadelphia to offer year-round internships to Industry Pipeline participants, with employer recruitment support from the City of Philadelphia, the Greater Philadelphia Chamber of Commerce, Philadelphia Academies Inc. and the United Way of Southeastern PA.

### *Components of a High-Quality Industry Pipeline Model*

Overall, programs following the Industry Pipeline Model contain the following elements:

- ▶ Partnerships that may include an industry-based cluster of employers, schools, a youth-serving organization and, ideally, an institution of higher education
- ▶ Training and support for cohorts of students over two or more years aligned with high-growth industry labor market needs
- ▶ Opportunities for students to attain industry-recognized certifications
- ▶ Dual enrollment - opportunities for youth to earn college credits while in high school
- ▶ Development of post-secondary plans for youth
- ▶ A strategy for engaging participants when the program ends, which ideally includes employer partners hiring a percentage of students that complete the program

#### *Employers provide:*

- ▶ Paid internships or apprenticeships during the summer and school-year
- ▶ Professional development for the partner school's teachers in order to expand their understanding of how industry knowledge and skills are applied beyond the classroom
- ▶ Job placement for participants upon completion of the program
- ▶ Opportunities to earn a post-secondary degree at low or no cost to the student

#### *Youth participants benefit from:*

- ▶ Industry-specific post-secondary career and education planning assistance
- ▶ Development of 21st century skills through work-based mentoring relationships
- ▶ Successful placement into a job or post-secondary education option
- ▶ Gaining industry credentials upon completion of the program

### *Why should my business get involved?*

- ▶ Fulfill current workforce objectives while developing and sustaining a talented pool of future employees
- ▶ Prepare Philadelphia's home-grown workforce
- ▶ Minimize training and recruitment costs
- ▶ Motivate your current workforce
- ▶ Show your company's commitment to being socially responsible

### *How do I sign up or get more information?*

- ▶ Contact the Philadelphia Youth Network at 267-502-3800 / [info@workreadyphila.org](mailto:info@workreadyphila.org)



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**YOUR**  
First Break?