



# Summer 2009 Work Experience Programs

These WorkReady programs provide Philadelphia youth ages 14 to 21 with paid workplace experiences at area businesses for six weeks during the summer. They give young people a taste of the working world, exposure to career opportunities, and an understanding of how school is connected to economic success.

Work Experience Programs are an integral component of WorkReady Philadelphia, a system of programs supported by a broad-based partnership that is dedicated to building the region's future workforce. WorkReady is managed by the **Philadelphia Youth Network** (PYN) in collaboration with dozens of organizations including four key employer recruitment partners: the **City of Philadelphia**, **Greater Philadelphia Chamber of Commerce**, **Philadelphia Academies, Inc.**; and **United Way of Southeastern PA**.

## *What kinds of students participate?*

Students are eligible for internships if they:

- ▶ Will begin 9<sup>th</sup> grade or higher in the fall;
- ▶ Have been pre-screened and are ready to become productive interns.

## *What's the employer's role?*

- ▶ Provide youth workers with a properly supervised work experience guided by a caring adult;
- ▶ Allow them to complete academic projects that will be assessed by certified teachers;
- ▶ Assign them to supervisors who are eager to work with and mentor young people; and
- ▶ Assess them at the beginning and end of the experience.

## *Why should my business get involved?*

- ▶ To help eager and talented students understand the keys to workplace success;
- ▶ To serve as positive role models for tomorrow's workforce; and
- ▶ To be recognized for making an important contribution to the city and region.

## *What kinds of supports will we get?*

- ▶ Orientation and training for your employees on working with young people;
- ▶ Assistance in crafting job descriptions and projects that will benefit both the youth workers and your company;
- ▶ Personal attention to candidate processing and support for their performance; and
- ▶ Payroll services for youth wages, including Workers Compensation and General Liability Insurance.

## *What's the timeline?*

- ▶ Intern interviews and selection will take place in May and June, and
- ▶ Internships run for six weeks from July 6 to August 14.



**WHO GAVE YOU  
YOUR  
FIRST BREAK?**



The Philadelphia Youth Network is the managing partner of WorkReady Philadelphia and contracts with several dozen youth-serving organizations to operate WorkReady programs on behalf of the Philadelphia Workforce Investment Board and its Council for College and Career Success.

The following organizations will manage Work Experience Programs in Summer 2009:

**ASPIRA, Inc. of Pennsylvania**

**City of Philadelphia Department of Recreation**

**Communities In Schools of Philadelphia, Inc.**

**Foundations, Inc.**

**Free Library of Philadelphia**

**Greater Philadelphia Urban Affairs Coalition**

**Management & Environmental Technologies, Inc.**

**New Foundations Charter School**

**Resources for Human Development, Inc.**

**To Our Children's Future with Health**

**Variety- The Children's Charity of Greater Philadelphia**

The following organizations partner to recruit employers for WorkReady Philadelphia programs:

