

Top Concerns of Young People In the Workplace

Be prepared!

It's finally time to start working! Too bad no one knew the young person was coming. Don't forget to mark the start date on your calendar. Making a young person feel welcomed on the first day sets the tone for the rest of the summer.

Where do I go?

Remember that youth need a place to call their own. A chair, desk, phone, and computer are good places to start. It's not much fun being shuffled from the desk of one absent employee to another.

Give us real work!

It can't be said too many times that young people want to work and learn. This is an opportunity for a young person to experience something completely new. Guide them in the right direction and provide them with meaningful tasks.

Please explain.

When you assign work, make sure you give a detailed explanation. While the work may seem easy to you, it may not be so obvious to someone who's never done it before.

We like feedback.

Remember that your young person is here to learn. They may not have the business skills and experiences that you take for granted. If your young person makes an oversight, just pull him or her aside and explain how the situation should be handled in the future.

Can you spare a minute?

The best mentor in the world is not effective if he or she can't spend the necessary time mentoring. Youth may not always speak up if they feel like they're not getting enough attention, so the burden of making sure they're ok is on the mentor.

We want to be included too!

Is there a staff meeting that your young person can attend? Headed to lunch with a couple of people in the office? Try to include your young person in the daily life of your workplace.