



Summer Internships 2009

WorkReady's Summer Internships provide Philadelphia high school students with paid workplace experiences at area businesses for six weeks during the summer. These internships give young people a taste of the working world, exposure to career opportunities, and an understanding of how school is connected to economic success.

The program is an integral component of WorkReady Philadelphia, a system of programs supported by a broad-based partnership that is dedicated to building the region's future workforce. WorkReady is managed by the **Philadelphia Youth Network** (PYN) in collaboration with dozens of organizations including four key employer recruitment partners: the **City of Philadelphia**, **Greater Philadelphia Chamber of Commerce**; **Philadelphia Academies, Inc.**; and **United Way of Southeastern PA**. Through its Working Solutions initiative, the Chamber has helped to more than double the number of WorkReady internships over the past two years.

What kinds of students participate?

Philadelphia students are eligible for internships if they:

- ▶ Will begin 11th grade or higher in the fall;
- ▶ Successfully complete pre-employment and workplace expectation seminars; and
- ▶ Have been pre-screened and are ready to become productive interns.

What's the employer's role?

- ▶ Offer paid internships (avg. \$8/hr) for at least 20 hours per week for six weeks during July and August;
- ▶ Allow interns to attend off-site work-readiness training provided by the program one day per week;
- ▶ Interview and select qualified candidates, and assign them to supervisors who are eager to work with and mentor young people; and
- ▶ Assess interns at the beginning and end of the experience, including helping them to develop a workplace portfolio demonstrating mastery of key employment skills.

Why should my business get involved?

- ▶ To help eager and talented students understand the keys to workplace success;
- ▶ To serve as positive role models for tomorrow's workforce; and
- ▶ To be recognized for making an important contribution to the city and region.

We're not in the internship business. What kinds of supports will we get?

- ▶ Orientation and training for your employees on working with young people;
- ▶ Assistance in crafting job descriptions and projects that will benefit your interns and your company;
- ▶ Personal attention to candidate processing and support for intern performance; and
- ▶ Payroll services, including Workers Compensation and General Liability Insurance.

What's the timeline?

- ▶ Intern interviews and selection will take place in May and June, and
- ▶ Internships run for six weeks from July 6 to August 14.

How do I sign up or get more information?

- ▶ Hire an intern at <http://www.workreadyphila.com/irf.html>, or
- ▶ Contact the Philadelphia Youth Network at 267-502-3800 / info@workreadyphila.com.



WHO GAVE YOU
YOUR
FIRST BREAK?



Employer-Paid Internships ► Summer 2008 Employers

WorkReady Premier Internship Employers

Businesses that hire and pay for youth internships at their worksites

A2C IT Consulting • Abington Memorial Hospital • ACE INA • Acme Markets • Aetna • Albert Einstein Healthcare Network • American Association for Cancer Research • Aqua America • Arkema, Inc. • Asher & Company, Ltd. • AT Chadwick Company, Inc. • Ballard Spahr Andrews & Ingersoll, LLP • Blank Rome LLP • Brown's Super Stores, Inc. • Burman's Medical Supplies, Inc • Cancer Treatment Centers of America • Cannon Graphics • CBS Television Stations • The Children's Hospital of Philadelphia • CIGNA • Citibank • Citizens Bank • City of Philadelphia • Cohen, Placitella & Roth, P.C. • Comcast • Commerce Bank • Community Behavioral Health • Community College of Philadelphia • Community Education Partners • Day & Zimmermann, Inc. • Delaware County Community College • Di Bruno Brothers, Inc. • DMJM Harris • Drexel University • Eckert Seamans Cherin & Mellott, LLC • Episcopal Community Services • Ernst & Young • ESM Productions • Family Planning Council • Federal Reserve Bank of Philadelphia • Four Seasons Philadelphia • Fox Chase Cancer Center • Friendly Mortgage • Greater Philadelphia Chamber of Commerce • Greater Philadelphia Tourism Marketing Corporation • Health Partners • Hyatt Regency Philadelphia • Independence Blue Cross • JEVS Human Services • Jewish Federation of Greater Philadelphia • Keystone Mercy Health Plan • KPMG • Lankenau Hospital • LaSalle University • Liberty Property Trust • McNeil Consumer Healthcare • Mercy Fitzgerald Hospital • Mercy Home Health • Mercy Philadelphia Hospital • Morgan Lewis & Bockius LLP • Nazareth Hospital • NHS Human Services • Northeastern Hospital, TUHS • O.I.C., Inc • Pennoni Associates • The Pennsylvania Horticultural Society • Pennsylvania Lumbermens Mutual Insurance Company • PGW • Philadelphia Academies, Inc. • Philadelphia Business Journal • Philadelphia College of Osteopathic Medicine • Philadelphia Convention & Visitors Bureau • Philadelphia Council AFL-CIO • Philadelphia Council AFSCME Local 47 • Philadelphia Daily News • Philadelphia Federal Credit Union • Philadelphia Federation of Teachers • Philadelphia Golf Management, LLC • Philadelphia Industrial Development Corporation • The Philadelphia Inquirer • Philadelphia International Airport • Philadelphia Phillies • The Philadelphia Tribune • Philadelphia Workforce Investment Board • Philadelphia Youth Network • PNC Bank • PREIT Services, LLC • PricewaterhouseCoopers • PRWT Services, Inc • Redwood Airport Management, Inc. • Reed Smith LLP • REIT Management & Research LLC • Saint Joseph's University • Saul Ewing LLP • SilverFlame Communications • Sovereign Bank • STARR Restaurants • Stradley, Ronon, Stevens & Young, LLP • Sunoco, Inc. • Synterra Ltd. • Talson Solutions LLC • Temple University • Temple University Health System • Thomas Jefferson University Hospital • Tierney Communications • Towers Perrin • U.S. Facilities, Inc. • United Bank of Philadelphia • University City Science Center • UPS • West Insurance Group • William Penn Foundation • WPVI-TV • Yellow Book USA

WorkReady Internship Investors

Businesses and corporate foundations that sponsor internships in non-profit organizations or small businesses

Aetna • Bank of America • Burman's Medical Supplies, Inc • Campbell Soup Foundation • Capital Management Enterprises • Cephalon, Inc. • CIGNA • Citizens Bank • Coldwell Banker Preferred • Comcast • Comcast Spectacor • Community Education Partners • Cozen O'Connor • Crown Holdings, Inc. • Delaware Investments • Elite Group, LLC • Family Planning Council • IBM • Independence Blue Cross • Independence Foundation • Lincoln Financial Foundation • MEDecision, Inc. • Pennoni Associates • Philadelphia Convention & Visitor Bureau • PJM Interconnection LLC • Rohm and Haas • Unisys • United Way of Southeastern Pennsylvania • University City Science Center • Vanguard • Wachovia • Young Friends of PYN • Young Professionals Network

WorkReady Seal-of-Approval Internship Employers

Businesses that host their own internship programs meeting WorkReady's criteria for excellence

Academy of Natural Sciences • Aramark • Ballard Spahr Andrews & Ingersoll, LLP • Bank of America • Brown's Kitchen • Catholic Social Services • City of Philadelphia, Office of Fleet Management • City of Philadelphia, Police Department • Communities in Schools Urban Technology Project • Dechert LLP • DMJM Harris • Duane Morris LLP • Eatible Delights • Elliott-Lewis • The Enterprise Center • GlaxoSmithKline • Holiday Inn • The Insurance Society • Jefferson University • The KeVen Parker Company • Levy Restaurant • Lockheed Martin IS & GS • Maaco • MEE Productions Inc. • Montgomery, McCracken, Walker & Rhoads, LLP • Oteri's Bakery • Pacifico Ford • PECO • Pennsylvania Convention Center • Pepper Hamilton LLP • The Philadelphia Coca-Cola Bottling Company • Philadelphia Water Department • Philadelphia Workforce Development Corporation • Philadelphia Zoo • Reed Smith LLP • Schaff & Young, PC • Schnader Harrison Segal & Lewis LLP • SEPTA • Social Security Administration • St. Christopher's Hospital for Children • Stradley, Ronon, Stevens & Young, LLP • Thomas Jefferson University • Thomas Jefferson University Hospital • Turner Construction Company • The Union League • United States Army Corps of Engineers • United States Naval Warfare Center • University of Pennsylvania • University of Pennsylvania Health Systems • The Wistar Institute • WolfBlock LLP

WorkReady Small Business Support Employers

Small businesses that hire and pay youth interns, matching foundation funds at least 1:1

Bittenbender Construction • Consumer Credit Counseling Service of Delaware County • Facility Specialists • Life's Good Inc. • Pediatric Adolescent Medicine Centers of Philadelphia, PC



The Philadelphia Youth Network is the managing partner of WorkReady Philadelphia and contracts with several dozen youth-serving organizations to operate WorkReady programs on behalf of the Philadelphia Workforce Investment Board and its Council for College and Career Success.



WorkReady Philadelphia's employer recruitment partners include:

